

## By-Elections to the Supervisory Board

### Information about the proposed candidates:

**Franz Fehrenbach**, Stuttgart,  
Chairman of the Board of Management  
of Robert Bosch GmbH



#### Personal details

Date of birth: July 1, 1949  
Place of birth: Kenzingen, Germany  
Marital Status: Married, three children

#### Education

- Studied industrial engineering at the University of Karlsruhe
- Degree as an Industrial Engineer

#### Professional development

Career within the Bosch Group:

- 1975 Trainee program, Assistant in the Office of the Executive Management
- 1978 Director of Materials Planning and Logistics
- 1980 Commercial Plant Manager
- 1982 Vice President, Corporate Department for Planning and Controlling
- 1985 Vice President Finance and Administration, Robert Bosch Corporation, Automotive Group, USA
- 1988 Executive Vice President, Robert Bosch Corporation, Automotive Group, USA
- 1989 Executive Vice President Finance and Administration, Starters and Alternators Division
- 1994 President, Starters and Alternators Division
- 1996 Executive Vice President Finance and Administration, Diesel Fuel Injection Systems Division
- 1997 President, Diesel Fuel Injection Systems Division
- 1999 Deputy Member of the Management Board, Robert Bosch GmbH
- 2001 Member of the Management Board, Robert Bosch GmbH
- since July 1, 2003 Chairman of the Management Board, Robert Bosch GmbH

#### Membership in comparable supervisory bodies

- Robert Bosch Corporation, USA (Group mandate)

**Dr. Franz B. Humer**, Basel,  
Chairman of the Board of Directors and Chief Executive Officer,  
F. Hoffmann-La Roche AG



### **Personal details**

Date of birth: July 1, 1946  
Place of birth: Salzburg, Austria  
Marital Status: Married

### **Education**

- University of Innsbruck, Doctor of Law
- MBA from INSEAD

### **Professional development**

- 1971–1973 ICME Consulting, Zurich
- 1973–1981 Schering Plough Corporation – i. a. General Manager Ecuador, Great Britain, Portugal
- 1981–1995 Glaxo Holdings plc – i. a. Area Manager Southern Europe, Director of Marketing Development and Product Licensing, at last Chief Operating Director
- since 1995 F. Hoffmann-La Roche AG – Member of the Board of Directors Roche Holding AG, Basel, and Head of the Pharmaceuticals Division
- 1996 F. Hoffmann-La Roche AG – Chief Operating Officer
- 1998 Roche Holding AG – Chief Executive Officer
- 2001 Roche Holding AG – Chairman of the Board of Directors and Chief Executive Officer

### **Membership in other statutory supervisory boards in Germany**

- Hoffmann-La Roche AG (Group Mandate, Chairman)
- Roche Deutschland Holding GmbH (Group Mandate, Chairman)
- Roche Diagnostics GmbH (Group Mandate, Chairman)

### **Membership in comparable supervisory bodies**

- DIAGEO plc, London
- Chugai Pharmaceutical Co. Ltd., Tokyo (Group Mandate)
- Roche Holding AG, Basel (Group Mandate, Chairman)

**Igor Landau**, Paris,  
Member of the Board of Directors of Sanofi-Aventis S.A.

### **Personal details**

Date of birth: July 13, 1944  
Place of birth: Saint-Flour (Cantal), France  
Marital Status: Married, one child

### **Education**

- Graduated from HEC (Ecole des Hautes Etudes Commerciales)
- MBA from INSEAD, Fontainebleau



### **Professional development**

- 1968–1970 Roneo GmbH Frankfurt – General Manager
- 1971–1975 McKinsey & Co. – Consultant
- 1975–1981 Rhône-Poulenc – Deputy to the President of the Health Division
- 1981–1992 Rhône-Poulenc – President of the Health Division, beginning 1986 Member of the Executive Committee
- 1992–2000 Directeur Général (CEO) and Member of the Board of Directors
- 2000–2002 Aventis S.A. – Member of the Management Board
- 2002–2004 Aventis S.A. – Chairman of the Management Board

### **Membership in other statutory supervisory boards in Germany**

- adidas-Salomon AG
- Dresdner Bank AG

### **Membership in comparable supervisory bodies**

- Crédit Commercial de France (CCF)
- Essilor S.A.
- Sanofi-Aventis S.A.
- Thomson

**Prof. Dr. Dennis J. Snower**, Kiel,  
President of the Kiel Institute for World Economics



### **Personal details**

Date of birth: October 14, 1950  
Place of birth: Vienna, Austria  
Marital Status: Married, two children

### **Education**

Studies and doctorate in economics:

- 1968–1971: New College, Oxford University; BA 1971
- 1971–1975: Princeton University; MA 1973, PhD 1975

### **Professional development**

- 1974–1975 Teaching Assistant, Princeton University
- 1975–1979 Assistant Professor, University of Maryland
- 1979–1981 Assistant Professor, Institute for Advanced Studies (IHS), Vienna
- 1980–1988 Lecturer/Reader (starting 1983), Birkbeck College, University of London
- 1989–2004 Professor of Economics, Birkbeck College, University of London
- 1991–1999 Program Director “Human Resources” and “Public Policy”,  
Centre for Economic Policy Research (CEPR), London
- since 1999 Program Director “Welfare State and Labour Markets” and  
“Labour Markets and Institutions” respectively, Institute for the Study  
of Labour (IZA), Bonn
- since October 1, 2004 President of the Kiel Institute for World Economics

**No membership in other supervisory boards or comparable supervisory bodies**

## Substitute Members:

**Dr. Albrecht Schäfer**, Munich,  
Corporate Vice President Siemens AG,  
Head of Corporate Personnel World



### Personal details

Date of birth: August 3, 1948  
Place of birth: Buckenhof, Germany  
Marital Status: Married, two children

### Education

- 1967–1976 Studied law at the Universities of Erlangen-Nürnberg, Hamburg and at the University of Georgia, Athens, Georgia, USA (LL.M)  
Passed first and second “Staatsexamen” (state examination for lawyers)

### Professional development

- 1976 Joined the legal department of Siemens AG
- 1983–1987 Head of the legal and tax department of Siemens S.A., Sao Paulo, Brazil
- 1992–2004 General Counsel of Siemens AG
- since 2004 Head of Corporate Personnel World, Siemens AG

**No membership in other supervisory boards or comparable supervisory bodies**

**Dr. Jürgen Than**, Hofheim a. Ts.,  
Attorney-at-Law, Former General Counsel  
of Dresdner Bank AG

#### **Personal details**

Date of birth: July 25, 1941  
Place of birth: Chemnitz, Germany  
Marital Status: Married

#### **Education**

- "Abitur" (equivalent to high school diploma)
- Bank apprenticeship
- Studied law
- Awarded Doctorate in Law

#### **Professional development**

- 1972–1992 In-house counsel of Dresdner Bank AG
- 1992–1997 Deputy General Counsel of Dresdner Bank AG
- 1997–2004 General Counsel of Dresdner Bank AG

#### **Membership in other statutory supervisory boards in Germany**

- CSC Ploenzke AG (Chairman)
- KarstadtQuelle AG

